

**Cody, Karen**

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**From:** Mckinley, Lisa  
**Sent:** Tuesday, December 17, 2013 8:29 AM  
**To:** Lapierre, Kenneth  
**Cc:** Daniels, Teresa; Toney, Anthony; Scofield, Steven; Gettle, Jeaneanne  
**Subject:** RE: Meet on Wed

**Sensitivity:** Confidential

Thank You

## Lisa Ann McKinley

EEO Specialist, Environmental Scientist  
**Office of Civil Rights, U.S. Environmental Protection Agency**  
Region IV 61 Forsyth St., SW, Suite 9T43,  
Atlanta, GA 30303  
404.562.9403  
mckinley.lisa@epa.gov

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**From:** Lapierre, Kenneth  
**Sent:** Tuesday, December 17, 2013 8:17 AM  
**To:** Mckinley, Lisa  
**Cc:** Daniels, Teresa; Toney, Anthony; Scofield, Steven; Gettle, Jeaneanne  
**Subject:** RE: Meet on Wed  
**Sensitivity:** Confidential

Lisa:

I have spoken with senior management in APTMD and what we have agreed to at this point is to have you and Tony meet to discuss this project and the potential detail opportunity. Once the two of you talk, I would like you to come back and see me. Tony will do the same with Jeaneanne. We'll decide where we go from there. So, let's talk after you meet with Tony.

Thank you -- Ken

Kenneth R. Lapierre  
Acting Assistant Regional Administrator  
Office of Policy and Management  
EPA Region 4  
(404) 562-8570

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**From:** Mckinley, Lisa  
**Sent:** Tuesday, December 17, 2013 8:11 AM  
**To:** Lapierre, Kenneth  
**Cc:** Daniels, Teresa; Toney, Anthony; Scofield, Steven  
**Subject:** RE: Meet on Wed  
**Sensitivity:** Confidential

Still trying to schedule a time to met with him. Have you talked with him is everything set with management.

## Lisa Ann McKinley

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Office of Civil Rights, U.S. Environmental Protection Agency  
Region IV 61 Forsyth St., SW, Suite 9T43,  
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**From:** Lapierre, Kenneth  
**Sent:** Tuesday, December 17, 2013 8:02 AM  
**To:** Mckinley, Lisa  
**Cc:** Daniels, Teresa  
**Subject:** RE: Meet on Wed  
**Sensitivity:** Confidential

Lisa:

Have you already met with Tony or are you scheduled to do so today?

Thanks—Ken

Kenneth R. Lapierre  
Acting Assistant Regional Administrator  
Office of Policy and Management  
EPA Region 4  
(404) 562-8570

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**From:** Mckinley, Lisa  
**Sent:** Tuesday, December 17, 2013 8:01 AM  
**To:** Lapierre, Kenneth  
**Cc:** Daniels, Teresa  
**Subject:** Meet on Wed  
**Importance:** High  
**Sensitivity:** Confidential

I would like an opportunity to met with you on Wed, before 9 or after 2:00.

# Lisa Ann McKinley

EEO Specialist, Environmental Scientist  
**Office of Civil Rights, U.S. Environmental Protection Agency**  
Region IV 61 Forsyth St., SW, Suite 9T43,  
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**Cody, Karen**

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**From:** Mckinley, Lisa  
**Sent:** Monday, December 30, 2013 7:31 AM  
**To:** Lapierre, Kenneth  
**Subject:** RE: Update

**Importance:** High

In the office today can we touch base.

## Lisa Ann McKinley

EEO Specialist, Environmental Scientist  
**Office of Civil Rights, U.S. Environmental Protection Agency**  
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**From:** Lapierre, Kenneth  
**Sent:** Monday, December 23, 2013 9:31 AM  
**To:** Mckinley, Lisa  
**Subject:** Update

Hi Lisa,

I am still talking to APTMD about a potential detail for you. I don't expect to have a decision until after Jan. 6, 2014. Just wanted you to know.

Thanks--Ken

Kenneth R. Lapierre  
Acting Assistant Regional Administrator  
Office of Policy and Management  
EPA Region 4  
(404) 562-8570



**Cody, Karen**

---

**From:** Mckinley, Lisa  
**Sent:** Monday, December 30, 2013 7:41 AM  
**To:** Rowe, Eva Marie  
**Cc:** Schwartz, Debra; Lapierre, Kenneth; lamckinley@yahoo.com; McKinley, Stephen  
**Subject:** Region 4 EEO Case against Naima Halim Chestnut FW: Update

**Importance:** High  
**Sensitivity:** Confidential

Eva,

I just wanted to keep you in the loop regarding the latest attempt to resolve the discrimination and harassment issues here in the region 4 Office of Civil Rights. Please see e-mail below. Unfortunately, we were unable to resolve this issue prior to the holidays.

It is my sincere hope that the region will be able to resolve this issue upon my return from the holidays on January 6, 2014 and we do not need to proceed with a formal EEO Case against the Region.

I am in the office today and have requested that I meet with Ken Lapierre later today. I will keep you abreast of any resolutions that occur.

## Lisa Ann McKinley

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Thanks--Ken

**Kenneth R. Lapierre**  
**Acting Assistant Regional Administrator**  
**Office of Policy and Management**  
**EPA Region 4**  
**(404) 562-8570**



**Cody, Karen**

---

**From:** Mckinley, Lisa  
**Sent:** Monday, December 30, 2013 12:49 PM  
**To:** Lapierre, Kenneth; Daniels, Teresa  
**Cc:** lamckinley@yahoo.com; McKinley, Stephen  
**Subject:** RE: Update  
**Attachments:** Lisa McKinleyWH380E.pdf

**Importance:** High  
**Sensitivity:** Confidential

Ken,

Please let me know a good time to come by to discuss.

I am a bit concerned because when I left for the holidays I was under the impression that I would be moving my computer today and reassigned on the 6<sup>th</sup> and that the detail was set.

Your e-mail referred to "a potential detail".

Therefore, I would like to know what my options are if this detail is not put into place.

Again, I am requesting, that I be moved immediately from the EEO Office and reassigned to you, rather than Naima while there is a pending EEO investigation against her.

I believe that you would agree that my move is now of the utmost importance, since conversations between the EEO investigator and my manager have taken place, and has added additional stress to an already harrassive and stressful work environment.

An environment that has been documented as having an adverse affect to my health, to the point that I have had to see professional care and request FMLA (see attached).

## Lisa Ann McKinley

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**From:** Lapierre, Kenneth  
**Sent:** Monday, December 30, 2013 11:13 AM  
**To:** Mckinley, Lisa  
**Subject:** RE: Update

Lisa:

Feel free to come by this afternoon if you'd like but Jeaneanne and Carol need to discuss the matter with Tony and Steve and that didn't happen before the holidays. It will happen early next week.

Thanks--Ken

Kenneth R. Lapierre  
Acting Assistant Regional Administrator  
Office of Policy and Management  
EPA Region 4  
(404) 562-8570

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**From:** Mckinley, Lisa  
**Sent:** Monday, December 30, 2013 7:31 AM  
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**Subject:** RE: Update  
**Importance:** High

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## Lisa Ann McKinley

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